



Pipeline

VOLUME 50, ISSUE VI

NOVEMBER 2007

SPECIAL POINTS OF INTEREST:

- Contractor U
- New Safety Committee Chair
- Scholarship Applications

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2008 Annual Convention

Only two months remain until UCA members visit the beautiful Hawaiian island of Maui for the 36th Annual Convention. The 2008 Convention is scheduled for February 3rd - 8th at the Grand Wailea Resort and Spa and is chaired by Jeff Delia, National Concrete Pipe Co and co-chaired by Debby Piraino, PirTano Construction Company, Inc.

The Grand Wailea is considered to be the jewel of Maui filled with beachfront locations, tranquil gardens, and mesmerizing ocean views. The resort is the recipient of the *Four Diamond Award* and is ranked among the top 15 most luxurious resorts in Hawaii. UCA has negotiated a very affordable room rate for convention attendees. Guest rooms can be reserved at \$325/night and suites at \$690/night.

Apart from the amazing atmosphere and location, the Convention Commit-

tee has planned many great networking opportunities for members including educational seminars, golf outings, cocktail receptions, dinners, and plenty of personal beach time! UCA's con-



vention is a great opportunity to get to know other members and establish or maintain meaningful business and personal relationships.

Registration for the Maui Convention is filling up quickly! Limited spots remain. If you are interested in attending, please contact UCA's Event and Marketing Coordinator Amy Badalamenti at (630) 467-1919.

If you are unable to attend but still want to participate in the convention, consider becoming a sponsor! Each year UCA asks members to support the convention through sponsorship. Event sponsorship is a great form of advertising and benefits your company by targeting the audience you want to reach. All members, new and old, Associate or Contractor, are encouraged to participate. If you are interested in becoming a sponsor, please fill out the enclosed form and submit it back to the UCA office.

For more information on the convention or any other UCA event, please contact Amy Badalamenti at (630) 467-1919 or abadalamenti@uca.org.

2008 Membership Renewal Collection is in Full Swing!

According to the UCA bylaws, association dues must be submitted by December 31, 2007, for membership renewal of the 2008 calendar year. If you are unable to pay in full, please contact Executive Director David Benjamin as soon as possible to arrange a payment plan and ensure your valued membership with UCA continues. Please be aware that if you must relinquish your membership with UCA, bylaws require a written state-

ment be presented to UCA Board of Directors.

UCA has noticeably reduced internal spending while promising not to reduce membership services or products; however we can not afford to let members slip on their dues payments and still reap the benefits of membership as this is unfair to dues paying members. Therefore if we do not receive your dues or receive any type of

good will to pay statement from you by December 31, 2007, we will have no choice but to remove your company's listing from the 2008 Directory and Buyer's Guide.

Please allow us to help you in any way we can. All it takes is a phone call to find a way to work things out, no matter how distressed your situation may be. Please let us know how we can be of service to you (630) 467-1919.

Get Involved - Membership Incentive Awards Program

UCA's Board of Directors voted in October to extend the Membership Committee's Incentive Awards Program throughout 2008. Both the committee and the directors believe that the best recruiting resource is the UCA members and there is no better recommendation than 'word of

mouth' from one member to another prospective member.

You will find an insert in this edition that can be used to remind yourself that this is an ongoing program that can earn you valuable *Recruiting Certificates* redeemable towards UCA's 2008 Networking Events.

For more information, please contact UCA staff at (630) 467-1919. Let's help the Membership Committee recruit new members in 2008 and make new contractors and associates aware of the services and products that UCA makes available to members.

A Note from UCA's Executive Director

Terry Barnett
President

John Scapin
Vice President

Ben D'Andrea
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Executive Director

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UCA Pipeline is a publication of the Underground Contractors Association of Illinois. UCA is a non-profit trade association of contractors and suppliers in the sewer, water, utility, and underground industry. UCA is active in market development, information, education, labor, and promotion of safety.

Editorial comments, articles and photographs are welcomed and encouraged. Please contact Amy Badalamenti, Marketing Coordinator, for more information, (630) 467-1919 or

Last month this editorial contained some comments about the changing economy, what UCA is doing, and what you can do about it. This month, allow me to 'dig deeper' and provide you with some specifics that your association (UCA) is doing now to help you survive and thrive during a period of economic uncertainty.

In September, UCA accepted an invitation to meet with other contractor associations concerned about the residential construction market. After three meetings with contractor involvement, this group has created a list of programs that will be provided to members at a minimum cost to minimize the economic situation. The following associations participated in the meetings:

- Concrete Contractors Association (CCA)
- Residential Construction Employers Council (RCEC)
- Mason Contractors Association of Greater Chicago (MCA of GC)
- Mechanical Contractors Association (MCA)
- Plumbing Contractors Association of Chicago and Cook County
- Plumbing and Mechanical Contractors Authority of Northern Illinois (PAMCANI)
- Electrical Contractors' Association (ECA)

- Three Rivers Contractors Alliance
- Northern Illinois Painters & Decorators Institute
- Association of Subcontractors & Affiliates (ASA)
- Underground Contractors Association (UCA)

The group's first program is the **Business Practice Interchange (BPI)** that ASA currently offers members before their monthly meetings. In this case, it will be for all contractor members of the group and will commence in mid-January 2008. Watch this space for future announcements regarding the first session, flyers, and registration forms – it will be your first session at the **Contractor U (University)**.

The contractor leaders of this group are considering a number of other programs that will complete the Contractor U schedule for 2008. Programs included are:

- **Know Your Contract Seminar:** Review the new AIA and other contracts that owner and developers offer residential contractors and subs.
- **Credit Rating Service:** Contractor members can request a credit rating report on the general, owner, or developer that has asked you for a bid submittal.
- **Contractors' Top Performers Referral Program:** For union contractors to use to recommend



David J. Benjamin, Executive Director

top performing employees to other trusted contractors so the employees continue to work during slowdowns and layoffs.

- **Best Business Practices:** A one-stop shop for the best business practices that other successful contractors use.
- **Mentor Programs:** Giving an opportunity for experienced and inexperienced contractors to create relationships and discuss good business practices.

These are just a few of the ideas and goals this group has discussed and is working towards. The bottom line is that these are programs are for you, the associations' members. They are designed to help you survive this period of economic uncertainty! Tough times are times for 'Strength-in-Numbers' programs. Let the 'Lone Calf' syndrome take the weaker contractors; the 'Herd Mentality' can work for contractors too, especially during tough times!

Welcome New UCA Members!

Auto Truck Group (A)

1200 N. Ellis Street
Bensenville, IL 60106
(630) 860-5600
Contact: Pete Dondlinger

Lafarge North America (A)

1S194 Route 47
Elburn, IL 60119
(630) 365-3600 (ext 305)
Contact: Nathan Creech

Mid America Underground LLC (C)

901 Ridgeway
Aurora, IL 60506
(630) 897-5882
Contact: Adam Bosch

Ridge Tool Company (A)

400 Clark St.
Elyria, OH 44035
(847) 975-5507
Contact: Tony Owens

Rock & Co. (C)

995 N. 5th Ave
Brighton, CO 80603
(303) 210-1516
Contact: Bruce Davis

New and updated member directory listing stickers have been enclosed for your 2007 directory. Please feel free to contact UCA staff for more information on new members

Michels Renames Major Division

Michels Corporation recently renamed its Sewer, Water, and Tunnel Division to Michels Tunneling. Vice President of the Tunnel Division Bill Weltin reports that this will not affect Michels' friendly and professional attitude to its customers and suppliers. Michels is one of the country's original tunneling contractors and hopes this change will better identify their core business to their customers and the industry.

Unintended Release of Buckets from Quick Couplers

UCA's Safety Committee asked that this month's Safety Angle article deal with the unintended bucket release from quick couplers. Recently an area contractor experienced a fatality from this type of accident. UCA's intent is to educate everyone on this potentially dangerous situation and hopefully forewarn and curtail any future occurrence of this scenario.

You will find two inserts in this month's Pipeline specifically dealing with this type of accident.

Please use this accident as a safety training opportunity.

The first insert is a *Safety & Health Information Bulletin (SHIB)* (8-26-2004) entitled "Hazards of Unintended release of Buckets from Quick Couplers on Hydraulic Excavators."

The second insert is from the National Institute for *Occupational Safety and Health (NIOSH)* and is entitled "Preventing Injuries when

Working with Hydraulic Excavators and Backhoe Loaders."

Please read both carefully and use both to educate your entire work force about this potentially dangerous situation.

If you have any questions or would like specific training for your crews on this important topic please contact UCA's Safety Consultant Dave Soderman from Safety Alliance Ltd. at (847) 951-3244 or dsoderman@ameritech.net.

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New Safety Committee Chair Invites you to Participate and Announces New Products for 2008

Carl Griffith, Safety Director, Trench-It Inc. - has been named UCA's new Safety Committee Chair. UCA President Terry Barnett of Glenbrook Excavating & Concrete, announced at the October 16th UCA Board of Directors meeting that Carl had accepted the invitation to chair one of UCA's premiere committees. Carl has been an active Safety committee member for six years leading many initiatives and program developments.

Dear UCA Members,

As the new chairman of the Underground Contractors Association of Illinois Safety Committee, I want to ask everyone to participate and gear up for the holiday season. It is time to take a minute to reflect on our reason for joining UCA. Most of us believe that UCA connections will improve our bottom line. You are right. Business to business safety of our employees is the backbone of our business plans. However, there is a catch - just being a member does not mean you will get the full benefit of your membership. You must invest the time and effort to network by attending UCA safety meetings and becoming a part of the committee and encouraging others who you think would benefit by attending the next safety committee meeting.

Can you spare an hour or two to join the safety committee? Your input will make a difference to all members. I would like to challenge you to move out of your day-to-day routine, and add a shot of UCA Power to your safety challenges. You will notice a difference and open yourself to new opportunities. Isn't that why you joined UCA in the first place?

The UCA Safety Committee is making a very strong effort to identify safety needs of the members. We will be rolling out some new products to all members this year:

First, is a set of 50 new Tool Box Safety Talks designed specifically for the underground industry. We will be introducing a few of these talks at a time until we have given all of them to you. They will be available to you in different formats for ease in use.

Second, the committee has prepared an Associate's Safety Program to better prepare Associate members making construction site visits to comply with member safety policies. This Safety Program will also help Associate members at their manufacturing and storage facilities. But, we need your help....

The safety committee will be surveying associate members re-

garding this new training effort in early 2008; we will be taking a pilot program approach introducing a matrix of topics. Additionally, committee members will email and fax special safety reports regarding issues or incidents that would be of interest to the underground community.

Don't forget about our annual safety awards program! We are looking forward to presenting you one of these awards.

As you can see we are anticipating being a productive committee for 2008 and beyond. For more information on how you can become a part of the safety committee or to have any questions answered please call UCA staff at (630) 467-1919.

Let's make '08 great for Safety!

Sincerely,

Carl Griffith, Trench-It
UCA Safety Committee Chair



Above & Below: UCA Safety Committee Members watching a safety presentation produced by the Chicagoland Construction Safety Council (CCSC) at the November Safety Meeting.



UCA Reaches Out to Public Works Managers & Consulting Engineers

UCA is reaching out to other important & influential segments of the underground industry to work to improve the sector. Recently, Bruce Mellen of Neptune Construction made a presentation to the Southwest Branch of the American Public Works Association (APWA) regarding the ongoing revision of "Standards and Specifications for Sewer and Water Main Construction in Illinois." Bruce and other UCA members have been working to revise the 1996 version.

UCA has been integral in effecting change for the Standards and Specifi-

cations. Some of these changes are likely to include pipe materials revisions, inclusion of trenchless technology and other changes. Also significant is that the Storm Sewer section is being separated from the Sanitary Sewer section. Finally, the document is being revised so that each section will have a similar arrangement with the other sections in the book. This arrangement is more closely going to match the IDOT Standards and Specifications book.

Changes to the Standards and Specifications for Sewer and Water-

main Construction in Illinois is still being discussed by a committee made up of representatives from UCA, IDOT, IEPA, ISPE, APWA, IML and ASCE. This work has been ongoing for the better part of the past three years and we are happy to say that the end appears near. Sometime in the first quarter of 2008, a draft copy will be available for public comment with a final draft and publication slated for summer of 2008. Information on how and when to view the draft for public comment will be forthcoming.

ComEd Meeting with UCA & IRTBA Leaders

UCA & IRTBA Contractors met with Common Wealth Edison (ComEd) recently to discuss the Utility Company's practices regarding damage collections. This was a follow-up meeting promised by UCA & IRTBA at the spring 'roundtable' meeting. ComEd was well represented by Director of Claims Bill Birch, Claims Supervisor David Pochopien, and Tom Elliott.

The meeting was very interesting and all parties participated in a candid and professional manner. Mr. Birch was very forthright and vowed that if a claimant requests to meet and discuss or review evidence available on any claims actions, that such a meeting will take place. He then asked contractors to understand that due to a lack of company transport for the

claims department, a sure way for a quick and timely meeting would be to travel to ComEd's Oakbrook office.

The key point made was to start a dialog as soon as you receive the claim notice. If you don't feel that you are getting a reasonable response ask for the supervisor and re-address the issue at that level. Documentation is always needed to help your point. Pictures, log entries and any other evidence you can provide will be to your benefit. Mr. Birch also stated that it makes sense to work these issues out prior to any collection action. Once a claim is in collections his department has already lost money on the claim, so it makes sense for him to negotiate in good faith with contractors.

UCA & IRTBA continue to negotiate with NICOR to meet. NICOR's position and the position of their legal counsel is that both associations should prepare questions ahead of the meeting so NICOR representatives can save time and better prepare for the meeting. Everyone needs to thank Past UCA President and JULIE Board Vice-President Gary Klein of Laser Construction and IRTBA and UCA member Dominic Fiordiroso of Dominic Fiordiroso Construction Co. (DFCC), for their hard work leading this effort.

Please contact Scott Dworschak at (630) 467-191 or at sdworschak@uca.org for more information. UCA & IRTBA are listening to their members and working to solve important industry issues.

Theft on the Rise during Period of Economic Woes

There has been an increase in reports of construction equipment theft on job sites and in equipment yards these past few weeks. The thieves favorite construction equipment remains skid steers (aka Bobcats) and other wheeled or smaller construction equipment. It always seems when the economy hits a bump there is a rise in theft and this year is no exception.

As these reports increase, UCA is asking members how they reduce the

risk of theft. John Loftus, Patten Construction Products - Account Manager & UCA Associate Director, gives contractors three ideas:

- Insure you have Fuel Shut-off on all your equipment
- Check your equipment and make sure you have Battery Disconnects

- Change padlocks and establish a Key Security System for your company.

LoJack is a good product that more contractors are purchasing due to the likelihood of recovering equipment especially when you are concerned about saving your deductible.

For more information on anti-theft products and ideas, please contact the UCA staff.

New Board Announcement

Three new UCA Board of Directors were voted on at the November Board Meeting including two contractors and one associate director. UCA is pleased to announce that all three individuals have accepted the invitation to join the Board!

The current Board of Directors are thrilled to have these new individuals aboard and look forward to their individual contributions to the association.

Welcome!

Contractor Members:

Dave Henderson
Joseph J. Henderson & Son, Inc.
Jerry Roberts, JRS Enterprises

Associate Members:

Jimmy Slavens, Roland Machinery

MARBA's Future Linked to UCA Members

UCA's Board of Directors discussed MARBA's Strategic Plan for 2008 to 2011 at their November 20th Board meeting with members of UCA's Labor Committee and Joe McLennan from MARBA. Leaders decided it was time for a review of past practices. Since then MARBA volunteers have been working behind the scenes at numerous meetings and task force sessions to re-think how MARBA can better serve the construction contractors that are the heart and soul of its membership.

MARBA and its volunteers will continue to work and convince the contractors that they have identified

five initiatives that will serve the purpose of improving MARBA's service to the industry. Those initiatives are:

- Upgrade the Negotiation Process
- Improve Communications with Member Associations and Contractors
- Build & Maintain Crucial Relationships with the Union
- Conduct Ongoing Research on Critical Construction Industry Trends
- Increase MARBA's Financial Stability

UCA Directors reviewed the "Draft" report and expressed their opinions for Joe McLennan at their November Board Meeting. They even asked for an industry-wide meeting before the year's end to discuss their thoughts with other association leaders and MARBA's Board. UCA's Board of Directors realize that this positive feedback is a key ingredient to the success of MARBA's strategic plan.

For more information, please contact Dave Benjamin at (630) 467-1919 or at dbenjamin@uca.org and consider attending the next Labor Committee meeting to see how UCA really works for the industry!

Laborers' District Council Visits UCA Board Directors

The UCA Board of Directors recently hosted the newly elected leaders of the Laborers District Chicago and Vicinity at their October meeting.

Business Manager Jim Connolly was joined by President Joe Coconato, Secretary-Treasurer Richard Sherman, and Assistant Business Manager Charles Lo

Verde. The discussion was cordial and informative. Both groups decided to continue these informal meetings and learn each other's issues in a fluctuating economy.

In January '08 UCA will be the guests of the Laborers' at the Chicagoland Laborers' Training Facil-

ity in Carol Stream, IL. The purpose of these meetings is to improve the working relationship between management and labor to establish a cooperative environment for both to thrive in.

Tired of Playing on an Uneven Playing Field? Laborers Hotline Available!

Director of Organizing at the Laborers District Council of Chicago and Vicinity Randy Dalton reports that if you believe you are competing on an uneven playing field there is something you can do about it. During times of economic uncertainty some contractors resort to unscrupulous tactics. If you think you are bidding against non-union competition or a contractor that is not paying Illinois

Prevailing Wage you can use the Laborers hotline.

Office (630) 655-8289 Ext. 232
Email rdalton@cvlcdc.org

Dalton assures UCA he will be able to respond quickly to your questions. He recently worked with a UCA member that received Randy's answer within twenty-four hours.

While not all calls will receive a response within twenty-four hours, you will receive a response in a short period of time. Remember that the Union is on your side when faced with non-union competition.

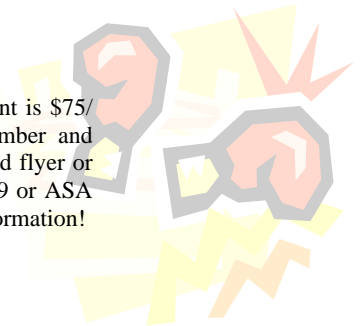


Consensus Docs vs. AIA Docs Battle of the Construction Contracts

In these times of economic uncertainty, UCA wants to provide you with a way to positively affect your bottom line by learning about these new or revised documents and how they impact your business.

and Assurance Agency, Margery Newman of Ogletree Deakins Law Office and Gregory Field of HRH - Hilb, Rogal & Hobbs will be discussing the legal and insurance aspects of the documents.

The seminar will be held at Assuring Agency's office in Schaumburg, IL. The cost for the event is \$75/person per ASA or UCA member and \$145/person. Please see inserted flyer or contact UCA at (630) 467-1919 or ASA at (847) 827-8336 for more information!



2008-2009 UCA Scholarship Announcements

UCA is proud to present the 2008-2009 Scholarship Program! For the upcoming academic year, UCA is offering 3 scholarships of up to \$2,000 each to qualified individuals in pursuit of higher education and training related to the underground construction industry.

UCA's Scholarship Program provides this opportunity of financial support for UCA members, their employees, extended family members, and member sponsored candidates who are anticipating enrollment to or participating in an accredited trade school, college, or university. **UCA encourages all eligible students to apply!**

Each completed UCA application and all required data must be post marked by **the deadline of February 15, 2008**, to be considered eligible for review by the Scholarship Committee. Applicants may submit their materials via email (rtisinger@uca.org), via postal mail to the UCA office, or via facsimile to 630-773-4873. The scholarship winners will be formally announced at UCA's 2008 Annual Membership Dinner and Trade Show, where each recipient will be invited to attend and accept their awards.

Help UCA get the word out – please pass this along to eligible candidates! Applications and materials are available at www.uca.org/committees/scholarship.asp.

Apply Today!
Applications and materials are available at:
www.uca.org/committees/scholarship.asp.

2008 CISCO Scholarship Applications Now Available

The Construction Industry Service Corporation (CISCO) is now accepting applications for its 2008 Scholarship Program. Applications for both the two-year Continuing Education and the four-year scholarships are available now at www.cisco.org/schol.htm or by calling CISCO at 630-472-9411. The program was established in 1994 in order to provide educational support for CISCO members and their families. Every year, CISCO awards over \$30,000 in scholarships.

Each year, four (4) four-year scholarships, valued at \$2,000 per year (\$8,000 maximum) are awarded to children of members and employees of

trade unions and contractors affiliated with CISCO. In addition, two (2) two-year Continuing Education scholarships, valued at \$1,000 per year (\$2,000 maximum) are awarded to union members or contractor employees.

All applications and accompanying documents **must** be postmarked by **February 15, 2008**, to be eligible for consideration. Winners will be notified by March 31 and awards will be presented at CISCO's 20th Anniversary Luncheon on April 25, 2008. For judging criteria, application information, and eligibility requirements, please refer to the application

forms.

The Construction Industry Service Corporation (CISCO) is a 501(c)(6) not-for-profit association representing 8,000 contractors and 130,000 workers in the Northeastern Illinois union construction industry. Through its legislative, promotional, and workforce development initiatives, CISCO's mission is to foster the cooperative relationship between labor and management to strengthen the union construction industry as a whole.

If you would like more information about this topic, please call Edward Maher at 630-472-9411 or email Edward at Ed@cisco.org.

Freedom Plastics – Offering the Complete PVC Pipe and Fittings Package



Founded in 1976 in Janesville, Wisconsin, Freedom Plastics has grown to become one of the leading manufacturers of PVC pipe and fittings in the United States. The company now has additional production facilities in Florida and Idaho.

Freedom has a particular advan-



tage: while many fabricators rely solely on outside source materials, Freedom has integrated raw material design and manufacturing. The company designs and builds its own fabrication equipment and tooling in-house using CAD/CAM proprietary equipment.

This year Freedom has also added



production of Freedom-Flo® foam-core pipe in sizes 1.5" to 6" and C905 DR18 and DR25 pipe in 24" diameter. With the addition of all the new products to the existing offerings, Freedom can now provide pipe and fittings from 1/2" to 24". Fabricated fittings are available in sizes up to 48".

Freedom's pipe and fittings are used in sewer, water, irrigation, residential and commercial plumbing, water treatment, and industrial applications. All pipe and fittings products conform to ASTM standards and are certified by agencies such as NSF and UL. Freedom's Wisconsin and Florida facilities hold the ISO 9001 certifications. The company is tested and certified to ANSI/NSF STD 14.

Serving the water and wastewater industries, Freedom Plastics offers a broad spectrum of high quality products, including sewer pipe, pressure pipe, C900 and C905 water main, and fabricated fittings in large diameters. The company is also an experienced producer of high quality irrigation products from 1/2" through 24" IPS PVC pressure pipe and fittings. Its line of irrigation products includes the industry's most complete package of drainage pipe, fittings, and inline drains and drain basins.

An exciting new phase has been entered by Freedom Plastics with the addition of molded fittings for DWV and Schedule 40 Pressure. Freedom had been searching for a partner company that would manufacture molded fittings that Freedom would sell through their existing sales network. The search resulted in a partnership with Tigre. Tigre is a large manufacturer of PVC pipe, fittings and other products headquartered in Joinville, Brazil. With the new partnership formed, Tigre elected to set up a plant to manufacture molded fittings products in Janesville, Wisconsin, in close proximity to Freedom's facilities.

Freedom's inline drain and drain basin bodies are manufactured from a specially formulated resin compound that is converted to SDR35 PVC sewer pipe stock conforming to ASTM D3034 or F679. The heavy duty PVC bodies are abrasion resistant and virtually immune to most types of corrosion. Inlet/Outlet connections can be customized to fit virtually any pipe type, including sewer, IPS, C900/C905, corrugated and ribbed PVC, and corrugated polyethylene.

The company's filtration products division makes filtration housings constructed from PVC, CPVC of polypropylene. Freedom's thermoplastic housings offer unique design characteristics and system flexibility and are capable of withstanding the corrosive effects of many industrial chemicals. Freedom Plastics' fluid filtration systems are ideal for processes containing acids, bases, salt and sea water, and other corrosive chemicals.

The plumbing and industrial markets are served by the complete package of pipe and fittings fabricated from DWV, Schedule 40 pressure and Schedule 80 pipe. Freedom also produces the indus-



try's broadest product line of large-diameter fabricated fittings offering both DWV and pressure through 24" diameter.

Freedom has wide experience in water and waste treatment applications, such as aeration system headers, cooling towers, filtration systems, chemical process systems, and chilled water distribution. A wide variety of special custom fittings is available as well.

With strategically located manufacturing facilities and regional warehouses serving major markets, Freedom is able to promise on-time delivery to any job site location with confidence. The company's comprehensive product package allows customers to utilize the Single



Source Solution of one vendor, one purchase order, one shipment and one invoice – savings of both time and money.

Members of the UCA of Illinois are invited to contact Marla Koranda at:

(608) 774-6555
marlakoranda@freedomplastics.com

Customer Service at (800) 356-9432
customerservice@freedomplastics.com.

For additional information please log on to www.freedomplastics.com.

All "Member Spotlight" articles are submitted by the company being featured; UCA staff does not write "Member Spotlight" articles. In no way does UCA support or promote one member's product and/or service over another. Members are given the opportunity to submit Pipeline articles to further the association's knowledge of their product and business, not as a comparison to other companies in the association.

December 2007

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4 Hanukkah Begins	5 8 a.m. Labor Committee	6	7 Pearl Harbor Remembrance Day	8
9	10	11 3 p.m. Executive Committee	12 8:30 a.m. Continuing Education Meeting	13	14	15
16	17	18 7:30 a.m. Board Photos 8 a.m. Board Meeting	19	20 8 a.m. Convention	21	22 Winter Begins
23	24 Christmas Eve	25 Christmas Day	26 Kwanzaa Begins	27	28	29
30	31 New Year's Eve					



January 2008



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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 New Year's Day	2	3	4	5
6	7	8 3 p.m. Executive Committee	9 7 a.m. Membership Committee	10 8:30 a.m. Continuing Ed Committee	11 8 a.m. Convention	12
13	14	15 8 a.m. Board Meeting	16	17 7 a.m. Scholarship Committee	18 IDOT Letting Date	19
20	21	22	23 8 a.m. Legislative Committee	24 8 a.m. Events Committee	25	26 Groundhog Annual Dinner Dance
27	28	29	30	31		

The Seeds of Innovation Begin Underground. The Foundation for a Stronger Illinois.