

UCA Celebrates the Holidays Early at Eaglewood Resort

SPECIAL POINTS OF INTEREST:

- Holiday Party
- Crane & Derricks
- Associates' Committee
- Convention



On Friday, November 19, 2010, members toasted the beginning of the holiday season at UCA's Annual Holiday Party at the Eaglewood Resort and Spa in Itasca. With about 220 guests in attendance, the cocktail hour was a bustling crowd; UCA members mingled while enjoying the sounds of a local pianist's holiday tunes.

Scott Dworschak, Legislative Director, had a nice collection of items for the PAC fundraiser's silent auction. The PAC would like to thank the following companies for their donations of silent auction items:

Baker Corp
Dohn & Maher Associates
DS&P Insurance Services, Inc.
Elmhurst Chicago Stone
Hanson Material Service
IHC Construction Companies, LLC
J.J. Henderson & Son, Inc.
Knowles Construction, Inc.
Leyden Electric, Inc.
OSCO Incorporated
Patten Industries, Inc.

US Pipe
Vermeer Midwest
Vulcan Construction Materials, LP
West Side Tractor Sales

The raffle winner of the Indian Lakes over night stay was Tim and Pam Scully of Scully, Inc. and the raffle winner of the Starwood Hotel overnight stay, donated by Event Committee Chairman Brian Klimes of FOCIS Promotions and Incentives was Jeff and Marcy Ostidick from IHC Construction Companies, LLC. Thanks to everyone who purchased a raffle ticket to help raise funds for future Events, we always appreciate your support.

After a hearty meal and rich toffee cheesecake, the Western Springs School of Talent Education (WSSTE) had an ensemble of fourteen students aged 11-15 perform beautiful and festive renditions of holiday classics. Thank you to all who made this lovely evening possible especially those who volunteer their time on UCA's Events Committee.

Chairman Brian Klimes
FOCIS Promotions & Incentives

Bob Bosworth
Elmhurst-Chicago Stone

Jeff Delia
National Concrete Pipe Co.

J.R. Gillogly
East Jordan Iron Works

Fred Green
Green Pipe & Supply, Inc.

Ginger Imes
DS&P Insurance Services, Inc.

Rob Kubycheck
ATM Aggregate Logistics Inc.

Ted Memmoli
ATM Aggregate Logistics Inc.

Blair Pipkin
SES, Inc.

Dan Reuben
Rabjohns Financial Group

Stu Senska
Vermeer Midwest, Inc.

Rabecca Talarico
Utility Concrete Products, LLC

Susan Vanderwalker
Under Easy Vacuum Excavating, Inc.

UCA wishes you a very Merry Christmas and a Happy and Prosperous New Year!

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Technology Advances at UCA!

Bi-Weekly Update

In 2010, UCA began a bi-weekly email campaign to keep members up-to-speed on association events and industry news. Because of the positive response from our members, UCA will continue to update members via this method in 2011.

UCA's email list is OPT-IN, which means, to receive the update, you must sign-up or request subscription to be included. If you are not currently receiving UCA's bi-weekly email update and would like to, please send an email to rscully@uca.org.

members important updates. Unsubscribe instructions are included in each email update.

In addition to email updates, UCA will send out the Pipeline quarterly.

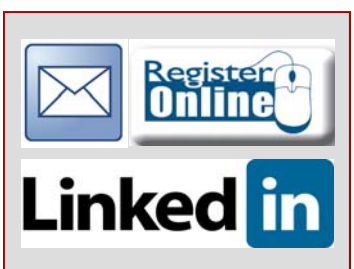
Event Registration

Members can now register online for most UCA networking events and seminars! Login with your member username and password to use this new feature. Credit card payments can be made through a secure check-out.

Social Networking

PLEASE NOTE: We do NOT share our email list with outside parties. We ONLY use our compiled email list to send UCA

If you are a member of LinkedIn be sure to join UCA's group. Once you've joined, check back often for event updates



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Perdel Contracting Corp.
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David Henderson
Joseph J. Henderson & Son, Inc.
Senior Vice President

Frank Lollino
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UCA Pipeline is a publication of the Underground Contractors Association of Illinois. UCA is a non-profit trade association of contractors and suppliers in the sewer, water, utility, and underground industry. UCA is active in market development, information, education, labor, and promotion of safety.

Editorial comments, articles and photographs are welcomed and encouraged. Please contact Amy Wicks, Events and Marketing Coordinator, for more information, (630) 467-1919 or awicks@uca.org.

President's Editorial

I would like to wish everyone a very Merry Christmas and the Happiest of New Year's. Let us hope that the New Year brings an upward turn in our economy and, along with it, loads of new construction projects for us all.

I am so sorry that I had to miss our holiday party. But, from everything that I have heard it was a smashing success and everyone had a great time. I want to thank Amy Wicks from our staff for her hard work and excellent coordinating expertise, which made the event such a tremendous success.

While I am getting my feet wet as your new President, I have been trying to attend as many committee meetings as possible. This has been a wonderful opportunity to meet many of you on a more personal level as well as provide me with a deeper understanding of the association as a whole. I want to thank all of our committee chairs, as well as their committee members, for welcoming me to their meetings and for the extraordinary efforts to make the UCA such a strong and dynamic organization.

One of our most recent association benefits came from the Associates' Committee chaired by Ginger Imes of DS&P Insurance Services, Inc. They started a program for all members to

enhance their networking skills and promote working together with other members. This committee also had a new member orientation that was sponsored by DS&P (thank you, Ginger) and held in our conference room on December 14th, which was a great success. We were able to meet both new and prospective members and hear some exciting ways to service and help the underground industry.

The Construction Materials Committee is planning an amazing Sewer Rehab Seminar and Demonstration that will be held on February 24, 2011. Registration for this event is included in this edition of the Pipeline so be sure to register!

Also, the Safety Committee is putting together an Employee Safety Handbook that will be coming your way in the New Year.

This is just a brief overview of the many exciting things that have been happening in our association since September. 2011 is going to be a very energizing and exciting year thanks to all of your involvement. We look forward to the new Risk Management Committee, which was established to help contractors save money on their insurance as UCA partners with Bunker Hill.



Elizabeth Perino, UCA President
Perdel Contracting Corp.

As you can tell by all this exciting news, we have a strong outlook for 2011 and expect our membership and committees to continue to grow. We look forward to your involvement and input as we focus on providing more new and improved services to our membership.

I wish you all a happy, healthy and prosperous New Year. Blessings to all of you and your families, now and throughout the year.

Sincerely,

Elizabeth Perino, UCA President
Perdel Contracting Corp.

Happy Holidays from UCA!

To all of our members and industry friends:

Thank you so much for your continued support. UCA wishes you and your family a flourishing New Year and Happy holidays.

OSHA Fact Sheet: Cranes and Derricks in Construction Final Rule

The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) released a historic new standard, addressing the use of cranes and derricks in construction and replacing a decades old standard. The significant number of fatalities associated with the use of cranes and derricks in construction and the considerable technological advances in equipment since the publication of the old rule, issued in 1971, led the Labor Department to undertake this rulemaking.

In 1998, OSHA's expert Advisory Committee on Construction Safety and Health (ACCSH) established a workgroup to develop recommended changes to the current standard for cranes and derricks. In December 1999, ACCSH recommended that the Agency use negotiated rulemaking to develop the rule. The Cranes and Derricks Negotiated Rulemaking Committee (C-DAC) was convened in July 2003 and reached consensus on its draft document in July 2004. In 2006, ACCSH recommended that OSHA use the C-DAC consensus document as a basis for OSHA's proposed rule, which was published in 2008. Public hearings were held in March 2009, and the public comment period on those proceedings closed in June 2009.

- The rule becomes effective 90 days after August 9, 2010, the date the final rule was published in the *Federal Register*. Certain

provisions have delayed effective dates ranging from 1 to 4 years.

- The final rule was published on August 9, 2010 by the Federal Register, and can be found at http://www.osha.gov/FedReg_oshapdf/FED20100809.pdf.
- A copy of the regulatory text is available at: <http://www.osha.gov/doc/cranesreg.pdf>
- This new standard will comprehensively address key hazards related to cranes and derricks on construction worksites, including the four main causes of worker death and injury: electrocution, crushed by parts of the equipment, struck-by the equipment/load, and falls.
- Significant requirements in this new rule include: a pre-erection inspection of tower crane parts; use of synthetic slings in accordance with the manufacturer's instructions during assembly/disassembly work; assessment of ground conditions; qualification or certification of crane operators; and procedures for working in the vicinity of power lines.
- This final standard is expected to prevent 22 fatalities and 175 non-fatal injuries each year.
- Several provisions have been modified from the proposed rule. For example:
 - Employers must comply with local and state operator licensing requirements which meet the minimum criteria specified in § 1926.1427.
 - Employers must pay for certification or qualification of their currently uncertified or unqualified operators.
 - Written certification tests may be administered in any language understood by the operator candidate.
 - When employers with employees qualified for power transmission and distribution are working in accordance with the power transmission and distribution standard (§ 1910.269), that employer will be considered in compliance with this final rule's requirements for working around power lines.
 - Employers must use a qualified rigger for rigging operations during assembly/disassembly.
 - Employers must perform a pre-erection inspection of tower cranes.
 - This final rule requires operators of most types of cranes to be qualified or certified under one of the options set forth in § 1926.1427. Employers have up to 4 years to ensure that their operators are qualified or certified, unless they are operating in a state or city that has operator requirements.
 - If a city or state has its own

licensing or certification program, OSHA mandates compliance with that city or state's requirements only if they meet the minimum criteria set forth in this rule at § 1926.1427.

- The certification requirements in the final rule are designed to work in conjunction with state and local laws.

- This final rule clarifies that employers must pay for all training required by the final rule and for certification of equipment operators employed as of the effective date of the rule

- State Plans must issue job safety and health standards that are "at least as effective as" comparable federal standards within 6 months of federal issuance. State Plans also have the option to promulgate more stringent standards or standards covering hazards not addressed by federal standards.

- OSHA will have additional compliance assistance material available within the next month.

For more information, please contact UCA staff or visit: www.osha.gov.

NIPA & SIPA Excavator Safety Breakfasts

The Northern/Central Illinois Pipeline Association (NIPA) and Southern Illinois Pipeline Association (SIPA) will host excavator safety breakfast meetings this winter. The keynote speaker will be a Damage Prevention Manager from JULIE, Inc.

January 11th, Effingham
Knights of Columbus Hall
1501 W. Fayette Avenue

January 12th, Olney
Ty's Family Buffet
1065 W. Main Street

January 13th, Marion
Knights of Columbus Hall
100 Columbus Drive

January 27th, Mt. Vernon
Holiday Inn
222 Potomac Blvd

January 28th, Collinsville
Knights of Columbus Hall
1 Columbus Plaza

For a list of additional dates and locations along with registration information, please visit www.ilnipa.com. Questions can be directed to Tara Magee of NIPA at 217-341-4218.

2011 Safety Training Opportunities

Peoples Gas Sponsored Damage Prevention Training Session

On February 14th and March 7th, Peoples Gas will sponsor a Damage Prevention Training Session. This hands-on training session offers thorough communication of the excavator's responsibility when working near gas/electric facilities as well as a question and answer opportunity with field locators of Peoples Gas and ComEd. To participate or for more information, please email Derek Leggitt of Peoples Gas at : dwleggitt@peoplesgasdelivery.com.

Chicagoland Construction Safety Council Training Classes Schedule

The Chicagoland Construction Safety Council (CCSC) will offer safety training classes throughout 2011. Training classes include: OSHA 10 and 30 Hour, ATSSA Flagger Training/Work Zone Hazard Awareness, Signal Person Safety Training for Cranes, Cranes and Rigging Hazard Awareness, etc. The revised CCSC monthly training calendar for December 2010 - March 2011 can be accessed by visiting www.buildsafe.org.

Carpenters Holiday Pay

MARBA counsel has been contacted by counsel for the Carpenters Union seeking the MARBA Associations' position on whether the Christmas Holiday is observed on Friday, December 24th, requiring double-time for work on that day. This is an issue that arises like clockwork every six years, when Christmas Day (and New Year's Day) falls on a Saturday.

The Union's position is that December 24th is the "observed" Holiday under Article 6.2 of the Cook/Lake/DuPage CBA, and so all work performed on that day must be paid at double time. The Union's posi-

tion is the same for work on December 31st for the (Saturday) New Year's Holiday, under the same contract language, which also appears in Article 5.35 of the Grundy CBA and Article 5.19 of the Kane/Kendall/McHenry CBA. The Will County agreement, however, has special language governing work and pay on those days, which is noted below.

MARBA has not agreed with the Union's interpretation in the past and does not do so now. Nonetheless, Employers should be made aware that *IF* they choose to work any carpenters on December 24th or

December 31st and do not pay double time, they are likely to have a grievance filed against them seeking additional wages for any carpenters who worked on that day.

Contractors should also take into account as part of their evaluation that the Carpenters Union will utilize an arbitration award from 2009 finding that work performed on the day before the 4th of July (which was also on a Saturday that year) had to be paid at double time rates, as July 3 was the "observed" Holiday. MARBA's counsel believes that decision is distinguishable, but Employers can rest assured that the

Union will advance it in support of any grievance it may file.

Employers, of course, have the option not to schedule carpenters to work on December 24th. Please note, however, that in Will County, carpenter employees who are told not to report to work on the last Friday before Christmas or the last Friday before New Year's Day are entitled to 4 hours of straight time pay, employees who work 4 hours get 8 hours pay, and those who work 8 hours get 12 hours of pay.

If you have any questions, please contact UCA staff.

Appointments to the Utility Damage Prevention Advisory Committee

At the Illinois Commerce Commission's December bench session, the Commission made the following appointments to the Illinois Underground Utility Damage Prevention Advisory Committee:

General Public:

Mr. Scott Bertulis,
Senior Risk Control Consultant
Strategic Outcomes Practice
Willis Group

Excavator:

Mr. Paul Jansyn
Safety Director
IHC Construction Companies, LLC

JULIE:

Mr. Mark Frost
Executive Director
JULIE Inc.

The Commission reappointed Scott Bertulis and Mark Frost to the General Public and JULIE positions respectively. The Commission appointed Paul Jansyn of the IHC Companies to the Excavator position on the Committee. These appointments are for a two year term and expire December 31, 2012.

Mr. Jansyn takes over for Matt Turk of Intren who served six years

as the excavator representative on the Committee. ICC Staff greatly appreciates Matt's service on the Committee as well as the insight and professionalism he brought to the Committee from the perspective of an excavator who is deeply committed to damage prevention.

Mr. Jansyn has been employed as the Safety Director for IHC since 2001. As Safety Director, Mr. Jansyn is responsible for developing and administering IHC's damage prevention program. Mr. Jansyn is also responsible for ensuring compliance with all applicable federal,

state and local regulations and coordinates and manages IHC's injury and property claims. Mr. Jansyn has been employed in the occupational safety field since 1981. Mr. Jansyn was sponsored/recommended to serve on the Committee by the Underground Contractors Association of Illinois and Mr. Gary Klein, President of Laser Construction and a current board member of JULIE, Inc.

UCA Leaders Host Unfunded Liability Seminar in Peoria

One of the first trips Elizabeth Perino took as UCA's new President was to Peoria, IL to listen to State-wide Contractors concerns about the industry. As a result, she began organizing an Unfunded Liability Seminar with the assistance of UCA members Don Colclasure Jr. of Stark Excavating, Chris Dillon of J.C. Dillon Inc., and Max Hoerr of Hoerr Construction.

The seminar, held on Tuesday, November 30th at Jonah's in East Peoria, was attended by over 20 companies including Past President John Scapin of Neslund & Associates, Inc. Presentations were made by Accountant Scott Carr of Heinold-Banwart and Attorney Brian Rudell of Husch Blackwell Sanders, both from the Peoria area. Each gave their input on the mid-state unions' economic status which is a

growing topic of concern for many contractors as the economy continues its sluggish improvements.

If you are interested in a copy of the handouts provided in the seminar or for more information on the mid-state unfunded liability situation, please contact UCA.

UCA Partners with Naylor, LLC for 2011 Directory!

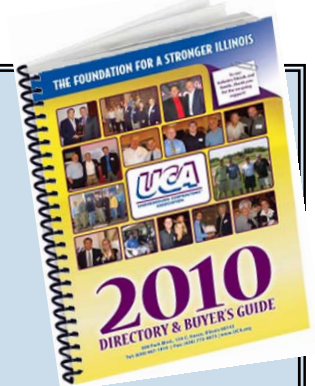
UCA is pleased to announce a partnership with Naylor, LLC to produce a key communications tool: UCA's 2011 Directory & Buyers' Guide.

Whether you're looking to network with fellow members, find

qualified product and service suppliers or simply show support for UCA, your advertisement in this year's Directory & Buyers' Guide will be an effective means of delivering your message.

When an account executive from

Naylor contacts you, please consider allocating part of your marketing budget to UCA's official publication. Watch your inbox in the coming weeks for the directory media kit or contact Jamie Williams for more information at (352) 333-3393 or jjwilliams@naylor.com.



UCA Scholarship Applications Available

The Underground Contractors Association (UCA) is offering three scholarships of up to \$2,000 each for the 2011 - 2012 academic year for college and trade school bound students.

Applicants must be U.S. Citizens, provisionally accepted or participating in an accredited trade school, college, or university, and be in pursuit of higher education and training related to the underground construction industry. Applications must be received by February 11, 2011, to be considered. To obtain a UCA Scholarship Application, contact your UCA employer or visit www.uca.org.

Important Dates in 2011!

Annual Convention	1/23 – 1/28, Puerto Rico, El Conquistador Resort
Spider Group	1/11, UCA Offices
Sewer Rehab Seminar & Demo	2/24, Chicagoland Laborers Center
Trade Show and Membership Dinner	4/14, Location TBD
Golf Outing	6/9 Cantigny Golf Club, Wheaton, IL
Annual Dinner	9/14, Location TBD
Holiday Party	11/18, Location TBD

Get more involved in 2011 by joining a UCA committee!
There are over 15 committees to select from.
For more information, please contact UCA staff.

Illinois General Assembly to Meet in Early January

Illinois' dire fiscal condition is no secret to most of us. Recent estimates peg our State's debt at between \$10 and 13 billion. In addition, long term commitments to the state workers retirement system adds even more billions of dollars to that total.

For years, Illinois has been using financial gimmicks, short and long term borrowing, and delaying payments to vendors and service providers in order to stay afloat. While some government services have been trimmed, the debt continues to grow. The recession has added to the State's woes,

but overall revenues and expenditures are far out of balance.

We expect Governor Quinn to again renew his push for an increase to the state income tax in early January before the new legislature is sworn in, when only a simple majority will be required to

raise taxes. It is expected his plan will be announced, then voted on in short order during this "quick" session to be held early in January. Stay tuned to our bi-weekly email updates for more information as we expect this process to move very quickly.

Workers Compensation Program Reviewed

Employers from across the state have complained for years that the Illinois Workers Comp program is too expensive and places many native employers at a competitive disadvantage to companies from neighboring states. In an effort to hear the concerns of employers, and employees, the Illinois Senate is currently holding hearings on the Illinois Worker's Comp Program. They are reviewing multiple issues, however, employers are interested

in the following issues, among others:

1. Verifying that injuries actually occurred at the workplace.
2. Physician Choice: Allowing employers either first or second doctor choice/second opinion.
3. Verifying workplace injury is not alcohol/drug related.
4. Reviewing/revising the cur-

rent medical fee scale.

It is hoped that the Hearings will inform our legislators of the concerns facing employers. UCA is working with our partners at the Illinois Construction Industry Committee to see that our issues are included. Unfortunately, the Hearings are expected to be concluded early next year and any legislative changes may be contained within an overall state in-

come tax increase. It is speculated that by including some reforms in the Workers Comp program, a few Republicans may look more favorably into voting for an overall tax increase as discussed above. We applaud legislative leaders for offering to hear the issue, and hope that the larger political issues do not derail this effort.

Clean Construction or Demolition Debris (CCDD)

UCA, along with several other industry/construction groups, have succeeded in convincing the IEPA to adjust their definition of "industrial/commercial" property, as it related to the new CCDD Law. Roadways will no longer be

automatically classified as "industrial/commercial", and the generator can now determine the specific classification. The 662 Form should now be sufficient, in most cases. This Form does not require a PE certification. The

IEPA's implementation and administration of this law continues to change, sometimes almost daily. This will continue until formal administrative rules have been finalized. In the interim, use this link on the IEPA website to keep

informed:

<http://www.epa.state.il.us/land/ccdd/index.html>

NPDES Permits to Change

The federal EPA is currently reviewing proposed changes to the National Pollutant Discharge Elimination System (NPDES) Construction permit. Revised numeric limits for turbidity are coming and expected to be effective June 29, 2011. The US EPA will also be issuing guidance on how to moni-

tor construction site runoff for turbidity, including the types of meters to use and how to choose a monitoring location. The turbidity limits will be based on a 24-hour average. The EPA is also exploring imposing volume requirements, to be implemented within two years. As proposed post construction

runoff volumes cannot exceed pre-construction runoff volumes for smaller storms. Addressing the larger storm events is also being discussed however, details have not yet been determined. Exceptions are being considered in urban areas, where space confinements will create additional problems

meeting the regulations.

For more information go to: <http://cfpub.epa.gov/npdes/stormwater/rulemaking.cfm>

Associates' Committee Revival a Success!

The Associates' Committee has been working hard to turn their brainstorming sessions into reality for UCA. Five months ago, members met for the first time to revitalize the stagnant committee. The committee has made strides over the last few months to reach their goals by developing innovative ways for members to build stronger relationships through communication and networking.

The committee recently held UCA's first ever New Member and Convention Orientation After-Hours Mixer at UCA's office. New members and convention attendees mingled with the Executive Committee, committee chairs, and staff before listening to a brief presentation summarizing UCA's various committees, website, upcoming events, and other underground industry hot topics. The Associates' Committee plans to host a New Member Orientation annually. If you recently

joined UCA or are interested in becoming more involved on a committee, please contact UCA for more information.

The Associates' Committee will host the third 'Spider Group' on Tuesday, January 11th at 8:00 a.m. at UCA's office. The meeting will feature contractor member INTREN Inc. and associate member JULIE, Inc. Spider Groups are an extension of UCA's committee meetings and networking events designed to introduce members to one another in a smaller, less formal setting. To participate in this Spider Group or to find out more information, please contact UCA staff at (630) 467-1919 or awicks@uca.org.

For additional information on the upcoming spider group, please refer to the handout included in this edition of the Pipeline.



UCA Prepares for Convention in Puerto Rico!

UCA's convention is less than a month away! The 2011 program will be held in Puerto Rico at the El Conquistador Resort and Spa over the dates of January 23-28, 2011.

The Convention will kick off on Sunday, January 23rd, with the Welcome Reception and wrap-up on Thursday, January 27th, after the President's Dinner. Rooms are still available at UCA's negotiated rate of \$259 per night (plus tax).

If you are interested in attending, please contact UCA's Events and Marketing Coordinator Amy Wicks at awicks@uca.org. Additional information can also be found at www.uca.org/events/events/asp.

This is a very unique opportunity to network amongst members and should not be missed!

2011 Convention Attendees

- Airy's Inc.
- ATM Aggregate Logistics, Inc.
- Bluff City Materials
- Bunker Hill Underwriters Agency
- DS&P Insurance Services, Inc.
- East Jordan Iron Works
- FOCIS Promotions & Incentives
- IHC Construction Companies, LLC
- J&T Services Inc.
- Joseph J. Henderson & Son
- L.J. Keefe Co.
- Mackie Consultants
- National Concrete Pipe Co.
- Neslund & Associates, Inc.
- Pan-Oceanic Engineering Co., Inc.
- Patten Industries, Inc.
- Pirtek O'Hare
- Steve Spiess Construction, Inc.
- West Side Tractor Sales Co.
- Willis of IL
- Wolf & Co.

2011 Convention Sponsors

- Diamond**
- Vulcan Construction Materials, LP
- West Side Tractor Sales
- Gold**
- IHC Construction Companies, LLC
- L.J. Keefe Co.
- Silver**
- ATM Aggregate Logistics, Inc.
- Hanson Material Service
- HD Supply Waterworks
- J&T Services, Inc.
- J.J. Henderson
- Neslund & Associates
- Patten Industries, Inc.
- Bronze (\$500)**
- Tonyan Bros., Inc.
- Vermeer Midwest Inc.
- Weible & Cahill

- Basic Level (\$350):**
- Columbian Agency
- Concrete Specialties Company
- Dohn & Maher Associates
- DS&P Insurance Services, Inc.
- FOCIS Promotions & Incentives
- Griffin Dewatering Midwest, LLC
- Griffin Pipe Products Co.
- Hard Rock Concrete Cutters, Inc.
- Heritage Logistics, LLC
- JULIE, Inc.
- Neenah Foundry Company
- Ozinga Bros., Inc.
- Prinsco, Inc.
- Ritchie Bros. Auctioneers
- Thelen Materials, LLC
- TT Technologies, Inc.
- Welch Bros., Inc.
- Willis
- Wolf & Company LLP
- Ziebell Water Service Products, Inc.





UCA's Annual Holiday Party

November 14, 2010, Eaglewood Resort & Spa, Itasca, IL



January 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 New Year's Day
2	3	4 Associates 8 a.m.	5 Constr. Mat 9 a.m.	6 Membership 7 a.m.	7	8
9	10	11 Spider Group 8 a.m. Executive 3 p.m.	12 Convention 8 a.m.	13 Cont. Ed 8:30 a.m.	14	15
16	17 MLK, Jr. Day	18 Board 8 a.m.	19 Events 8 a.m.	20	21	22
23	24	25	26	27	28	29
<i>UCA 2011 Convention January 23rd-28th, El Conquistador Resort & Spa, Puerto Rico</i>						
30	31					

February 2011

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 Associates 8 a.m.	2 Cont. Ed 8:30 a.m.	3	4	5
6	7	8 Executive 3 p.m.	9	10 Events 8 a.m.	11 UCA Scholarship Deadline	12
13	14 Valentine's Day	15 Board 8 a.m. Legislative 10 a.m.	16	17 Constr. Mat. Sewer Rehab Seminar 8 a.m. - 2 p.m.	18	19
20	21 President's Day	22 Safety 8 a.m. Utility 10 a.m.	23 10 a.m. OSPP	24	25	26
27	28					