

	<u>6-1-2010</u>	<u>6-1-2011</u>	<u>6-1-2012</u>
<b>HEALTH &amp; WELFARE</b>	.75 \$11.45	\$1.20 \$12.65	To be allocated as needed at a later date
<b>PENSION</b>	\$1.00 \$8.05	.50 \$8.55	To be allocated as needed at a later date
<b>HEALTH/WELFARE ANNUITY (RMSP)</b>	.25 \$1.25	.50 \$1.75	To be allocated as needed at a later date
<b>CRF</b>	.05 .33	.05 .38	To be allocated as needed at a later date
<b>APPRENTICESHIP</b>	.10 \$1.25	0 \$1.25	To be allocated as needed at a later date
<b>TOTAL:</b>	<b>\$2.15</b>	<b>\$2.25</b>	<b>\$2.30</b>
<b>PERCENTAGE:</b>	<b>3.25%</b>	<b>3.25%</b>	<b>3.25%</b>

Total Fringe Package +  
 Vacation – Same \$1.90  
 Retirement (401K) \$1.00

\$25.23

\$27.48

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