

## **PAMCANI and Plumbers and Pipe Fitters Local 501**

A contract settlement proposal has been agreed to by both sides at the June 19 bargaining meeting. A Local 501 membership meeting/vote was held on Saturday, June 20, 2009, and the settlement was accepted. PAMCANI will hold a separate ratification meeting/vote on Saturday, June 27. Once ratified by both sides, the new three (3) year contract will be effective on June 21.

Details of the new contract include:

### **Wages:**

- **First Year** (*June 21, 2009 to May 31, 2010*): **\$2.50** (effective June 21, 2009: \$1.50 per hour increase; and effective January 1, 2010: an additional \$1.00 p/h increase).
  
- **Second Year** (*June 1, 2010 to May 31, 2011*): **\$2.75** (effective June 1, 2010: \$1.50 p/h increase; and effective January 1, 2011: an additional \$1.25 p/h increase).
  
- **Third Year**: (*June 1, 2011 to May 31, 2012*): **\$2.75** (effective June 1, 2011: \$1.50 p/h increase; and effective January 1, 2012: an additional \$1.25 p/h increase).

**Language changes** include the following:

- Standards for Excellence (with Implementation and Enforcement)
- Mandatory Drug Testing with Random, and the Membership Assistance Program
- No Strike/No Lock Out with Industrial Relations Council (IRC)
- Benefits, Deductions & Contributions (going forward) on Hours Worked (not Hours Paid)
- Ability to Schedule “4-10’s” (allows four 10-hour work days in 1 week, at straight time)
- New HVAC/R Service and Maintenance Addendum
- Ability to Utilize Expanded Work Day Starting and Ending Times
- Establishment of a “Labor-Management Committee” to jointly address industry concerns