

Excavators, Inc.
Mid-America Regional Bargaining Association
and
International Union of Operating Engineers, Local 150

Terms of Agreement

1. Term of contract
June 1, 2010 through May 31, 2013
2. Economics
3.25% per year for three years compounded
3. Retroactivity to June 1, 2010
4. The threshold for the requirement of oilers for hydraulic excavators will be changed to 175,000 for the building and heavy, highway and underground agreements
5. A sentence shall be added to the work continuation program that both parties must make a good faith effort to comply with the terms of the program or it will become void.
6. The Union agrees to withdraw its Unfair Labor Practice charges filed against MARBA.
7. The Union and the Chicagoland Crane Association will have a further discussion regarding the call off provision of the contract.